

David L. Kreider

Independent Chartered Arbitrator, Mediator, Attorney and Solicitor

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Born: 1956, Ohio, USA

Nationality: American, New Zealander

Highlights:

- **David L. Kreider, International Arbitrator.** Principal and full-time independent international arbitrator with offices in Hong Kong and Auckland, specializing in:
 - ✓ **IT/Telecommunications** (supply contracts, Service Level Agreements, network interconnection, mobile roaming, software licensing and distribution, Value Added Services, Voice over Internet Protocol, Point-Of-Sale computer systems);
 - ✓ **Intellectual Property** (license disputes, trademarks, brands, copyright, luxury goods, infringement, R&D and technology transfer agreements, franchising, agency, royalties, confidentiality and know-how, trade secrets, design patents and models);
 - ✓ **Finance** (broker-dealer agreements, investment agreements, guarantee agreements, share purchase and buy-back agreements, M&A, derivatives contracts, cross-border Chinese business disputes);
 - ✓ **Hospitality Industry** (disputes in relation to hotel management agreements and various hospitality industry joint-ventures).

- **Chairman of the New Zealand National Committee of the ICC International Court of Arbitration (2016 - 2019).** Responsible for proposing arbitrators to the ICC Court in Paris where the latter is called upon to appoint an arbitrator under Article 13(3), and for recommending new Court Members for appointment by the ICC World Council.
- **Alternate Member of the ICC International Court of Arbitration, Paris (June 2014 – June 2017).** Decides the appointment of arbitrators and their awardable fees; conducts Article 33 (ICC Arbitration Rules 2012) scrutiny reviews and approvals of final arbitral awards.
- **Chartered Arbitrator of the Chartered Institute of Arbitrators, London (Since 2006).** “Chartered” status is the highest level of membership in this global qualifications body.
- **Faculty member of the Chartered Institute of Arbitrators, London.** Regularly instructs the Institute’s Diploma Course in International Commercial Arbitration.
- **Member of the New Zealand Markets Disciplinary Tribunal (July 2013 – April 2017).** Appointed by the New Zealand Government to serve on this independent disciplinary body, which conducts hearings to determine and impose penalties for financial market misconduct under the rules of the New Zealand Stock Market.

Bar Admissions:

England and Wales (2000); Hong Kong Special Administrative Region (1999); California (1992); District of Columbia (1987); New Jersey (1986); New York (1985); Florida (1981).

Legal and Securities Experience Summary:

David practiced as a trial lawyer in the United States for 14 years before relocating to Hong Kong in 1995 as the Director of Corporate Finance for the Securities and Futures Commission.

Working as the Head of Legal and General Counsel respectively for the world's top two telecommunications companies, Vodafone and China Mobile for 15 years meant that David successfully led substantial IT and IP litigation, mediation and arbitration cases. In 2013, David Kreider launched his own arbitration practice. Due to his extensive China experience and Mandarin capability, he is often appointed in cases involving one or more Chinese parties.

In the financial sector, David has work experience in three jurisdictions across the globe, serving as Chief of Enforcement with the U.S. Securities and Exchange Commission ("SEC") in New York; as the Director of Corporation Finance for the Hong Kong Securities and Futures Commission ("SFC"); and as a former Member of the New Zealand Markets Disciplinary Tribunal.

U.S. Trial Counsel

From his admission to the Florida bar in 1981, David acquired 14 years of U.S. courtroom experience as lead counsel in over 70 bench and jury trials in both the state and federal court systems, practicing first with a Florida litigation firm and then with major Wall Street law firm Pillsbury.

U.S. Securities and Exchange Commission

While with the U.S. SEC in New York, David led a team of lawyers and forensic accountants, launching investigations into insider trading and market manipulation cases, one involving high-profile derivatives dealings between Proctor & Gamble and Bankers Trust Company. He also prosecuted affinity frauds requiring Chinese language skills.

Hong Kong Securities and Futures Commission

In 1995, Hong Kong's SFC, in need of financial markets and securities law expertise with Chinese language capability, recruited David as its Director of Corporation Finance. He represented the Takeovers Executive in hearings of the Takeovers and Mergers Panel to determine disputes over the control of listed companies in Hong Kong. Also in Hong Kong, David joined Sidley Austin as Counsel, working on the commercial side preparing securities offerings for corporate clients in Greater China.

General Counsel to China Mobile in Hong Kong

From January 1999 to December 2004, 6 years, David Kreider was the General Counsel to China Mobile, the world's largest telecommunications operator. Reporting directly to the Chairman in Hong Kong, he guided the Company through challenging asset acquisitions and overseas securities offerings during a period of rapid economic growth in China. Travelling extensively throughout China, he advised senior management on SEC filings, due diligence, overseas listings, and investor relations. During his tenure, China Mobile raised US\$20 billion in overseas equity markets.

David was the point of contact for China Mobile in several CIETAC arbitration, mediation and litigation cases in China, assisting the Board in developing effective dispute resolution strategies. He helped China Mobile expand its digital platform and build out its network infrastructure, with Internet portals, backbone fiber-optic networks and technology start-up ventures. He coined several brand names, trademarks and marketing tag lines, in both English and Chinese, used with substantial telecommunications businesses. David played a central role in the formation and functioning of the US\$2.3 billion strategic alliance joint venture between China Mobile and Vodafone.

General Counsel to Vodafone in New Zealand

After 10 years in Hong Kong, David joined Vodafone in New Zealand to head the Legal Department. He was personally responsible for all regulatory and business disputes, achieving successive wins in litigation, arbitration and mediation cases, contributing substantially to the Company's bottom line. David was also a member of the Executive Management Team, determining the strategic direction of the business and participating in decision-making about technology initiatives and business plans.

Resident in Asia

With over 20 years' experience living in the Asia Pacific Region, often working in an all-Chinese environment, David speaks fluent Mandarin, reads both traditional and simplified Chinese characters, and knows basic Japanese. David Kreider is included on the panels of arbitrators of most major arbitral institutions.

Arbitration Experience:

Appointed as chairman, sole arbitrator, co-arbitrator, or panelist in over 400 cross-border arbitration references and Internet domain name disputes, including ICC, HKIAC, SIAC and ICDR administered and ad hoc proceedings:

- Co-arbitrator in a Hong Kong-seated arbitration initiated by Hong Kong and British Virgin Islands (BVI) claimants alleging breach of a shareholder agreement due to the failure of the respondents, a group of companies incorporated in the BVI, Cayman Islands, Hong Kong, and the People's Republic of China, to achieve a Qualified Initial Public Offering (IPO) for a Cayman Islands-based auto parts company. These companies are engaged in the supply of after-sales automobile-related goods and services in China. The arbitration is governed by Hong Kong law and the HKIAC Administered Arbitration Rules (2024). The amount in controversy is US\$218,000,000.
- Sole arbitrator in a California seated dispute involving a pre-IPO semiconductor technology company incorporated in the Cayman Islands. The dispute arose under various shareholder agreements between directors and key shareholders, with allegations of breach of contract and fiduciary duty, financial embezzlement, and manipulation of the Board of Directors. The arbitration, conducted under ICDR Rules and California law, includes claims and counterclaims for declaratory and other relief.
- Jointly designated sole arbitrator in a Singapore seated videogame licensing dispute between California, USA, and Hong Kong parties. Singapore law and SIAC Arbitration Rules. Amount in controversy US\$ 8,000,000.
- Co-arbitrator in a California, USA, seated dispute between US and South Korean parties for alleged breach of contract and warranties arising under a Supply Agreement for lithium-ion battery storage products. ICC Rules and California law. Amount in controversy more than US\$ 200,000,000.
- Co-arbitrator in a Hong Kong seated dispute between offshore and P.R. China parties under a cooperation agreement for redemption of a share investment in connection with an initial public

- offering (IPO) on the HKEx. HKIAC Administered Arbitration Rules and Hong Kong law. Amount in dispute HKD 85,000,000.
- Jointly designated sole arbitrator in a Hong Kong seated dispute between a New Zealand purchaser of leveraged off-chain digital tokens and an on-line cryptocurrency exchange alleging that the Respondents' structured financial product failed to perform as represented resulting in losses to the Claimant. HKIAC Administered Arbitration Rules and Hong Kong law. Amount in controversy approximately US\$ 1,000,000.
 - Co-arbitrator in a Hong Kong seated joint venture dispute between American, Dutch and offshore parties seeking declaratory relief and money damages in connection with the break-up of a computer and mobile games joint venture in Mainland China. ICC Rules and Hong Kong law.
 - Sole arbitrator in a Singapore seated dispute between Norwegian and Maltese Claimants and a Singaporean software engineering company in consolidated actions arising out of professional services agreements alleged to require payment in cryptocurrency tokens minted by the Respondent or equity shares of the Respondent company. SIAC Rules and Singapore law. Amount in controversy US\$ 18,000,000.
 - Emergency Arbitrator in a Singapore seated dispute involving the alleged misappropriation of cryptocurrencies owned by a P.R. China investor by the operator, a Singapore corporation, of a Bitcoin mining pool and off-chain digital wallet and trading platform application. SIAC Rules. Amount in dispute US\$ 2,000,000.
 - Sole arbitrator in a Hong Kong seated dispute between Singaporean, Hong Kong, and P.R. China parties arising from an alleged default under a bond instrument, promissory note and call option agreement. Hong Kong and PRC law and HKIAC Administered Arbitration Rules. Amount in controversy at least US\$ 107,000,000.
 - Sole arbitrator in a Colorado U.S.A. seated dispute between California and P.R. China parties alleging breach of an agreement to settle patent infringement claims in connection with U.S. sales of consumer electronics products. State of Colorado and United States law and AAA Commercial Arbitration Rules, Procedures for Large, Complex Commercial Disputes.
 - Co-arbitrator in a dispute between offshore, Japanese and P.R. China parties to a shareholder agreement involving claims for damages and other relief in connection with a failed initial public offering (IPO). The arbitration clause requires that the arbitrators "*shall be qualified to practice law in New York*". HKIAC Administered Arbitration Rules and New York law.
 - Co-arbitrator in a Hong Kong seated arbitration between U.S., Ireland and P.R. China parties involving the alleged breach of a license agreement, infringement of semiconductor intellectual property and misuse of electronic design automation (EDA) software in manufacturing telecommunications networking equipment. HKIAC Rules and California law. Amount in controversy US\$ 38,000,000.
 - Co-arbitrator in a Hong Kong seated arbitration between U.S., Dutch and P.R. China parties involving claims for declaratory and other relief with the alleged infringement of Standard Essential Patents (SEPs), and royalties at Fair, Reasonable and Non-Discriminatory (FRAND) rates under a license agreement. The arbitration clause requires that all three arbitrators "*shall be fluent both in English and Chinese.*" HKIAC Rules and California law.
 - Presiding arbitrator in a Hong Kong seated dispute involving the alleged misappropriation of computer software, trade secrets and IP between Swedish and P.R. China parties under a co-operation agreement. HKIAC Rules and German law. Amount in controversy US\$ 6,000,000.
 - Sole arbitrator in consolidated Singapore seated arbitrations between a Singapore incorporated asset manager and various asset holding SPVs alleging breach of investment advisory agreements and misappropriation of IP by an Indian incorporated real estate investment advisory firm. SIAC Rules and Singapore law. Amount in controversy S\$ 30,000,000.
 - Sole arbitrator in a Hong Kong seated dispute between Asian corporate parties to determine the ownership of patent and other intellectual property rights in relation to a biomedical joint venture agreement governed by Singapore law. HKIAC Administered Arbitration Rules.
 - Co-arbitrator in a Hong Kong seated arbitration between Middle Eastern and Hong Kong parties about an agreement for the sale and purchase of the shares of a UK consumer digital electronics

- manufacturer and distributor. HKIAC Rules and Hong Kong law. Amount in controversy € 10,000,000.
- Sole arbitrator in a Singapore seated dispute between UAE, Singaporean and Indian parties arising under a motion picture Distribution Agreement. SIAC Rules and Singapore law. Amount in controversy S\$ 1,800,000.
 - Sole arbitrator in a Singapore seated dispute between Asian and European telecommunications services providers arising out of a wholesale International Direct Dial (“IDD”) interconnection services agreement with an arbitration clause requiring that the arbitrator “*shall be familiar with the telecommunications and/or information technology sector*”. SIAC Rules and Singapore law. Amount in controversy S\$ 9,000,000.
 - Emergency Arbitrator in a Singapore seated arbitration by a Southeast Asian casino operator seeking injunctive and other relief for the alleged misappropriation of trade secrets and confidential information by a former employee. SIAC Rules and Singapore law.
 - Co-arbitrator upon nomination of a Bermudian insurance company as Claimant in a Singaporean seated dispute arising under a software licensing agreement with a Singaporean Respondent. SIAC Rules and Singapore law. Amount in controversy S\$ 8,500,000.
 - Presiding arbitrator in a Singapore seated dispute between Indonesian and Singaporean parties about licensing media rights to broadcast digital streaming live and on-demand entertainment over various technology platforms. SIAC Rules and Singapore law. Amount in controversy US\$ 8,000,000.
 - Sole arbitrator in a Singapore seated Expedited Procedure under Rule 5 about a dispute between a Korean licensor of online games, a Southeast Asian licensee and a Korean software games developer. SIAC Rules and Singapore law. Amount in controversy S\$ 4,000,000.
 - Sole arbitrator in a Hong Kong seated dispute between a telecommunications equipment manufacturer and an insurer under a professional liability insurance policy. HKIAC Domestic Arbitration Rules. Amount in dispute more than US\$ 10,000,000.
 - Co-arbitrator in a Hong Kong seated dispute arising out of an agreement between a fintech venture capital firm, acting through a Cayman Islands SPV, and the P.R. China shareholder of a centralised cryptocurrency exchange, to provide Series A equity financing. Hong Kong law. UNCITRAL Rules. Amount in dispute US\$ 100,000,000.
 - Presiding arbitrator in a Singapore-seated dispute between Asian parties arising out of a trademark license agreement for consumer electronics. New York law. SIAC Rules. Amount in dispute more than US\$ 100,000,000.
 - Emergency Arbitrator in a Hong Kong seated shareholder dispute between P.R. China and offshore parties arising out of a corporate restructuring agreement. Hong Kong law. HKIAC Administered Arbitration Rules. Amount in dispute more than US\$ 100,000,000.
 - Appointed President upon joint nomination by the co-arbitrators in a Seoul seated dispute between Asian parties arising out of an ERP/CRM software licensing agreement governed by Korean law. ICC Rules. Amount in controversy US\$ 9,000,000.
 - Sole arbitrator in a Hong Kong seated dispute between Japanese and Chinese parties arising out of agreements for the sale and purchase of precision scientific equipment governed by Hong Kong law. HKIAC Administered Arbitration Rules. Amount in controversy US\$ 5,000,000.
 - Co-arbitrator in a Singapore seated dispute between Asian parties arising out of various hotel management agreements. SIAC Arbitration Rules. The arbitration agreement requires that the arbitrators “*shall have experience of the hospitality industry*”. Amount in controversy US\$ 15,000,000.
 - Co-arbitrator in a Macao seated dispute between Macanese and Indochinese parties about a gaming joint venture. SIAC Arbitration Rules. Amount in controversy US\$ 200,000,000.
 - Co-arbitrator in a Hong Kong seated dispute arising from a settlement agreement between shareholders. HKIAC Administered Arbitration Rules. Amount in dispute US\$ 2,500,000.
 - Co-arbitrator in a Singapore seated dispute between Bermudan and Indonesian parties arising out of an agreement for the sale and purchase of telecommunications equipment governed by Singapore law. SIAC Arbitration Rules. Amount in controversy US\$ 17,000,000.

- Co-arbitrator in Hong Kong seated arbitral proceedings involving a dispute between Dutch and Chinese parties to a hotel management agreement governed by Chinese law. HKIAC Administered Arbitration Rules. Amount in controversy US\$ 3,500,000.
- Sole arbitrator in a Hong Kong seated trademark licensing dispute between Japanese and Chinese parties. HKIAC Administered Arbitration Rules. Amount in controversy US\$ 2,500,000.
- Co-arbitrator in four Hong Kong seated references between a Singapore claimant and Asian and offshore respondents alleging breach of a share purchase agreement and related guarantees. UNCITRAL Rules. Amount in controversy US\$ 15,000,000.
- Co-arbitrator in five Singapore seated references by a U.S. based securities broker alleging breach of customer agreements by multiple Asian respondents. ICDR Rules. Amount in controversy US\$ 15,000,000.
- Sole arbitrator in a trademark licensing dispute seated in Hong Kong between Dutch and Chinese parties pertaining to the manufacture and distribution of luxury clothing and household furnishing products. ICC Rules. Amount in controversy € 4,500,000.
- Sole arbitrator and chairman, respectively, in two related Hong Kong seated proceedings involving a trademark licensing dispute between Singapore and Chinese parties pertaining to a luxury hotel brand in China. The arbitration agreement required that the arbitrator be '*bilingual in both Chinese and English*'. HKIAC Administered Arbitration Rules. Amount in controversy US\$ 3,500,000.
- Co-arbitrator in a dispute seated in Toronto over a trademark licensing and product distribution agreement for water treatment technologies. ICDR Rules. Amount in controversy US\$ 12,000,000.
- Chairman in a dispute seated in Singapore between Australian and Malaysian parties to a software distribution and trademark licensing agreement. The arbitration agreement required that the arbitrator '*must have recognized expertise in information technology*'. SIAC Rules. Amount in controversy US\$ 600,000.
- Co-arbitrator in a Hong Kong seated dispute between a UK telecommunications company and a Chinese telecommunications VAS (Value Added Services) provider for breach of an acquisition agreement. ICC Rules. Amount in controversy US\$ 110,000,000.
- Co-arbitrator in a Hong Kong seated *ad hoc* arbitration between U.S. and Chinese parties involving a failed acquisition agreement and telecommunications and IP licensing issues under Chinese law. UNCITRAL Rules. Amount in controversy US\$ 80,000,000.
- Sole arbitrator in a Singapore seated dispute arising under an agreement between a Singapore ISP (Internet Services Provider) and a Singapore hotel management company for the installation of a VoIP (Voice over Internet Protocol) telecommunications network. SIAC Rules. Amount in controversy US\$ 500,000.
- Sole arbitrator under a contract between Singapore parties for the construction and testing of a POS (Point-Of-Sale) computer system. SIAC Domestic Arbitration Rules. Amount in controversy US\$ 150,000.
- Rendered more than 350 administrative panel decisions (approximately 370 to date) in Internet domain name disputes, both in English as well as in the Chinese language.

Mediation Experience:

During his career as a trial lawyer in private practice, David Kreider represented commercial clients in more than 20 court-ordered commercial mediation proceedings. Later, as in-house general counsel, he advised and represented his employers, China Mobile and Vodafone, in mediation proceedings. He was among the first group of Americans selected to receive mediation training at CCPIT (China Council for the Promotion of International Trade) headquarters in Beijing in July 2004 and be included on the panel of mediators of the US-China Business Mediation Center established by CCPIT. He received accreditation as a CEDR (Center for Effective Dispute Resolution) Mediator in July 2008 and, on 24 May 2019, was included on the Panel of Mediators of the CIETAC (China International Economic and Trade Arbitration Commission) Mediation Center.

In August 2020, pursuant to an appointment by the HKIAC, Mr. Kreider conducted a two-day mediation hearing between Thai and Chinese parties in connection with a dispute arising out of a hotel management agreement with a value in excess of USD 60,000,000.

Appointments to Institutional Panels of Arbitrators:

- Hong Kong International Arbitration Centre (Hong Kong);
 - Specialist Panel of Arbitrators for Intellectual Property Disputes;
 - Specialist Panel of Arbitrators for Financial Services Disputes;
- Singapore International Arbitration Centre (Singapore);
 - Specialist Panel of Arbitrators for Intellectual Property Disputes;
- China International Economic and Trade Arbitration Commission (Beijing);
- Beijing Arbitration Commission (Beijing);
- Tianjin Arbitration Commission (Tianjin);
- Jinan Arbitration Commission (Jinan);
- Shanghai International Arbitration Center (Shanghai);
- Shenzhen Court of International Arbitration (Shenzhen);
- Chinese Arbitration Association (Taipei);
- Korean Commercial Arbitration Board (Seoul);
- The Japan Commercial Arbitration Association (Tokyo);
- Pacific International Arbitration Center (Ho Chi Minh City);
- Kuala Lumpur Regional Centre for Arbitration (Kuala Lumpur);
- International Centre for Dispute Resolution (New York);
- International Institute for Conflict Prevention and Resolution (New York);
- National Arbitration Forum (Minneapolis);
- Chartered Institute of Arbitrators' Arbitration Panel (London);
- Australian Centre for International Commercial Arbitration (Sydney);
- British Columbia International Commercial Arbitration Centre (Vancouver);
- Dubai International Arbitration Centre (Dubai);
- Asia Pacific International Arbitration Chamber (APIAC) (Singapore); and,
- World Intellectual Property Organization (WIPO) .UK panel of Experts.

Employment History:

- Full-Time Independent Arbitrator and Principal of David L. Kreider, International Arbitrator (2013 – present)
- Legal Director and Member of the Executive Board, Vodafone New Zealand, Auckland (2005 2013)
- General Counsel, China Mobile, Hong Kong (1999 2004)
- Counsel, Sidley Austin Brown & Wood, Hong Kong (1997 1998)
- Director of Corporation Finance, Hong Kong Securities & Futures Commission (1995 1997)
- Branch Chief, Enforcement Division, United States Securities and Exchange Commission, New York City (1992-1994)
- Associate, Pillsbury Winthrop Shaw & Pittman LLP, Palm Beach, Florida (1984 1992)
- Associate, Kaplan, Jaffe & Gates, Ft. Lauderdale, Florida (1981 1984)

Professional Associations:

- Chairman of the New Zealand National Committee of the ICC International Court of Arbitration, Paris (September 2016 – April 2019)
- Appointed New Zealand's Alternate Member to the ICC International Court of Arbitration, Paris (June 2014 – June 2017)

- Appointed to the New Zealand Markets Disciplinary Tribunal, which hears and determines matters relating to the conduct of parties regulated by the NZX Participant Rules, the NZX Listing Rules, the NZX Derivatives Market Rules and the Clearing and Settlement Rules of New Zealand Clearing Limited (2013-2017)
- Appointed to ICDR Code of Conduct and Professional Ethics Committee (September 2013)
- Director, Australian Centre for International Commercial Arbitration (2011- 2016)
- Director, American Arbitration Association (2010 – 2016)
- Chartered Arbitrator / Fellow / Panel Arbitrator, The Chartered Institute of Arbitrators (2006 – present)
- Fellow, Hong Kong Institute of Arbitrators
- Fellow, Singapore Institute of Arbitrators
- Fellow (Arbitration), Arbitrators' and Mediators' Institute of New Zealand
- Member, Silicon Valley Arbitration and Mediation Center, Palo Alto
- International Council for Commercial Arbitration
- Association Suisse de l' Arbitrage
- London Court of International Arbitration, Asia Pacific Users' Council

Publications:

- *How Much Justice is Enough?* Comparative Law Journal of the Pacific, vol. 22 (September 2016) 47.
- Chapter 12 – ‘The Award’, in P Yuen, D McDonald and A Dong (eds), *Chinese Arbitration Law* (Hong Kong, LexisNexis) 339 - 364.
- *Whose Dispute is it Anyway? Dispute Resolution from the User's Perspective*, Korean Arbitration Review, October 2014.
- *Selecting the Arbitrator*, Journal of the Institute of Arbitrators & Mediators, Australia, December 2013.
- *Managing Offshore Arbitration Proceedings - Selecting the Arbitrator*, paper presented at Asia Pacific Regional Arbitration Group Conference, 27-29 June 2013, Beijing.
- *The Right Clauses for Your Client's Next Big Deal - How to Draft an International Disputes Clause*, paper presented at Arbitrators' and Mediators' Institute of New Zealand Annual Conference, 2-4 August 2012, Wellington.
- *A Corporate General Counsel's Perspective on Arbitration*, paper presented at Arbitrators' and Mediators' Institute of New Zealand Annual Conference, 4 6 August 2011, Auckland.
- *Dispute Resolution Practices in the Chinese Telecommunications Industry*, Asian Dispute Review, October 2007.
- *New Zealand's Telecommunications Industry Volunteers a Dispute Resolution Scheme for Consumers*, Asian Dispute Review, January 2007.

Education:

- Chartered Institute of Arbitrators' Diploma in International Commercial Arbitration, London, England (2007)
- Doctor of Laws, University of Miami School of Law, Florida, USA (1981)
- Bachelor of Arts, East Asian Studies, Muhlenberg College, Pennsylvania, USA (1978)
- Oberlin-in Taiwan Intensive Program in Chinese Studies, Taiwan (1975 76)

Languages:

- English (native);
- Mandarin Chinese (fluent); Level 5 under the Hanyu Shuiping Kaoshi (“HSK”) Chinese language

examination administered by the Ministry of Education of the People's Republic of China (Level 6 being the highest level); Level 5 under the Chinese Language Proficiency Scales for Speakers of Other Languages ("CLPS") (level 5 being the highest level).

- Japanese (working knowledge).